

# Worley Highway District

## Kootenai County, Idaho

### Employee Salary Data FY 2023

Title	Pay Period	Pay Rate
Commissioner District I	Per Month	\$800.00
Commissioner District II	Per Month	\$800.00
Commissioner District III	Per Month	\$800.00
Director of Highways	Salaried / Month	\$8765.42
Deputy Director	Hourly	\$38.99
Clerk/Treasurer	Hourly	\$36.44
Deputy Clerk	Hourly	\$32.50
Admin. Assistant	Hourly	\$29.90
Road/Shop Foreman	Hourly	\$35.74
Crew	Hourly	\$32.50

### Employee Benefit Data FY 2023

<b>Vacation</b>	
1 <sup>st</sup> Year	1 Week
2 <sup>nd</sup> Year	2 Weeks
8 <sup>th</sup> Year	3 Weeks
15 <sup>th</sup> Year	4 Weeks
20 <sup>th</sup> Year	5 Weeks
<b>Persi Retirement</b>	
Base Plan Employer Contribution	11.94% of Employees Wage
Base Plan Employee Contribution	7.16% of Employees Wage
Choice Plan- 401K	Voluntary Contribution by Employee
<b>Health and Insurance Plans</b>	
Health Insurance Average Cost Per Employee	\$809.83/Month
Disability Insurance Average Cost Per Employee	\$49.00/Month
Life Insurance Average Cost Per Employee	\$24.00/Month