

Worley Highway District

Kootenai County, Idaho

Employee Salary Data FY 2022

| Title | Pay Period | Pay Rate |
|---|------------------|-----------|
| Commissioner District I | Per Month | \$800.00 |
| Commissioner District II (Current Chairman) | Per Month | \$800.00 |
| Commissioner District III | Per Month | \$800.00 |
| District Supervisor | Salaried / Month | \$7782.67 |
| Assistant Supervisor | Hourly | \$36.44 |
| Clerk/Treasurer | Hourly | \$36.44 |
| Deputy Clerk | Hourly | \$30.37 |
| GIS Technician | Hourly | \$26.54 |
| Road/Shop Foreman | Hourly | \$33.40 |
| Assistant Foreman | Hourly | \$31.89 |
| Crew (Step I) | Hourly | \$25.81 |
| Crew (Step II) | Hourly | \$28.85 |
| Crew (Step III) | Hourly | \$30.37 |

Employee Benefit Data FY 2022

| | |
|--|------------------------------------|
| Vacation | |
| 1 st Year | 1 Week |
| 2 nd Year | 2 Weeks |
| 8 th Year | 3 Weeks |
| 15 th Year | 4 Weeks |
| 20 th Year | 5 Weeks |
| Persi Retirement | |
| Base Plan Employer Contribution | 11.94% of Employees Wage |
| Base Plan Employee Contribution | 7.16% of Employees Wage |
| Choice Plan- 401K | Voluntary Contribution by Employee |
| Health and Insurance Plans | |
| Health Insurance Average Cost Per Employee | \$743.83/Month |
| Disability Insurance Average Cost Per Employee | \$60.01/Month |
| Life Insurance Average Cost Per Employee | \$24.25/Month |