

Worley Highway District

Kootenai County, Idaho

Employee Salary Data FY 2019

Title	Pay Period	Pay Rate
Commissioner District I	Per Meeting Day	\$90.00
Commissioner District II	Per Meeting Day	\$90.00
Commissioner District III	Per Meeting Day	\$90.00
District Supervisor	Salaried / Month	\$6311.07
Assistant Supervisor	Hourly	\$30.47
Clerk/Treasurer	Hourly	\$28.32
Deputy Clerk	Hourly	\$26.72
Admin. Assistant	Hourly	\$22.08
Road/Shop Foreman	Hourly	\$28.99
Mechanic	Hourly	\$27.63
Crew (Step I)	Hourly	\$22.08
Crew (Step II)	Hourly	\$25.17
Crew (Step III)	Hourly	\$26.72

Employee Benefit Data FY 2019

Vacation	
1 st Year	1 Week
2 nd Year	2 Weeks
8 th Year	3 Weeks
15 th Year	4 Weeks
20 th Year	5 Weeks
Persi Retirement	
Base Plan Employer Contribution	11.32% of Employees Wage
Base Plan Employee Contribution	6.79% of Employees Wage
Choice Plan- 401K	Voluntary Contribution by Employee
Health and Insurance Plans	
Health Insurance Average Cost Per Employee	\$688.83/Month
Disability Insurance Average Cost Per Employee	\$44.00/Month
Life Insurance Average Cost Per Employee	\$24.00/Month